

Joint Communiqué #12
From the RCTA and RUSD Interest-Based Bargaining (IBB) Team
2020-2021
February 25, 2021

MOU 2-5 Revision

The IBB team reviewed the previously negotiated Phase 2-5 MOU to reflect additionally negotiated items and to include updated State and County guidelines. Please see attached updated MOU. Changes are reflected in red.

General Education Combination Class Support

The IBB team reviewed the recommendations from the working group for combination classes and have agreed to the following items to support general education combination classes:

- Allow for flexibility of the live instructional time for the at-home group, ensuring that all students get daily live interaction. This will allow for teachers to do grade level specific lessons at times throughout the day that best meet the needs of their schedule. It may include “live streaming” of lessons.
- Provide teacher resources to support pacing and planning in a hybrid combo classroom. The exact content of resources to be determined *via survey of all combo teachers*.

The IBB team will continue further discussions regarding the recommendations from the workgroup at our next negotiations meeting.

Special Education Schedules Revision

The IBB team discussed the schedules for special education students and have agreed to the following changes to the schedules:

- Mild/moderate elementary will increase to two (2) full days per week (Thursday and Friday) on March 11th and then on March 29th they will transition to four (4) full days a week (Monday, Tuesday, Thursday and Friday) for Phase 3.
- Moderate/severe elementary will increase to four (4) half days per week (Monday, Tuesday, Thursday and Friday) beginning the week of March 8th, and then on March 29th for Phase 3 they will transition to four (4) full days a week (Monday, Tuesday, Thursday and Friday).
- Moderate/severe secondary will increase two (2) full days per week (Monday and Tuesday) beginning the week of March 8th and then on March 29th they will transition to four (4) full days per week (Monday, Tuesday, Thursday and Friday).

Preschool Schedules

The IBB team reviewed the Preschool In-Person schedule for Phase 3 and 4 and the adjustments necessary to meet the updated state requirements.

- [Early Childhood Hybrid Schedules Phases 3-5](#)

Future Discussion Topics

The IBB team will continue to meet and discuss the following topics:

- Continue discussion regarding support for combination classes
- Employee leaves

- Summer School
- Virtual School

Future Negotiations Date

The next scheduled date for negotiations will be March 11 and 12, 2021.

IBB RUSD/RC TA Negotiation Team:

Neil Bodine (Facilitator)	Teresa Clark
Michelle Cortés	Renée Day
Mays Kakish	Fernando Hurtado
John McCombs	Laurie Irvin
Jeanette Prescott	Christine Pollitt
Lindsey Rosa	Ivan Campos
Lawanna Stewart-Barnes	Sarah Vigrass
Kyle Ybarra	Laura Boling (Guest)
Bridgette Bodine (Co-Facilitator)	